

# GHC Experiences

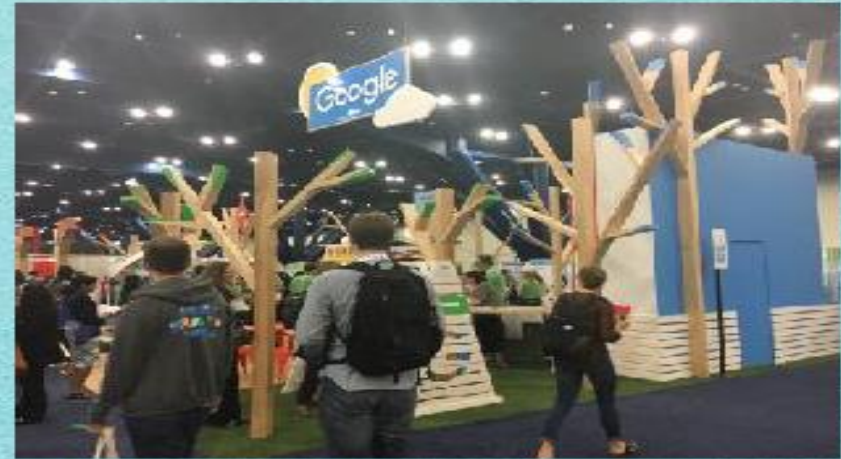
- ▶ Career Fair
- ▶ Talks
  - ▶ “From Imposter to Hero: How Mentorship Can Grow Your Career”
  - ▶ “How Technology Impacts the Social Justice Movement”
  - ▶ Friday Keynote
- ▶ Networking Events





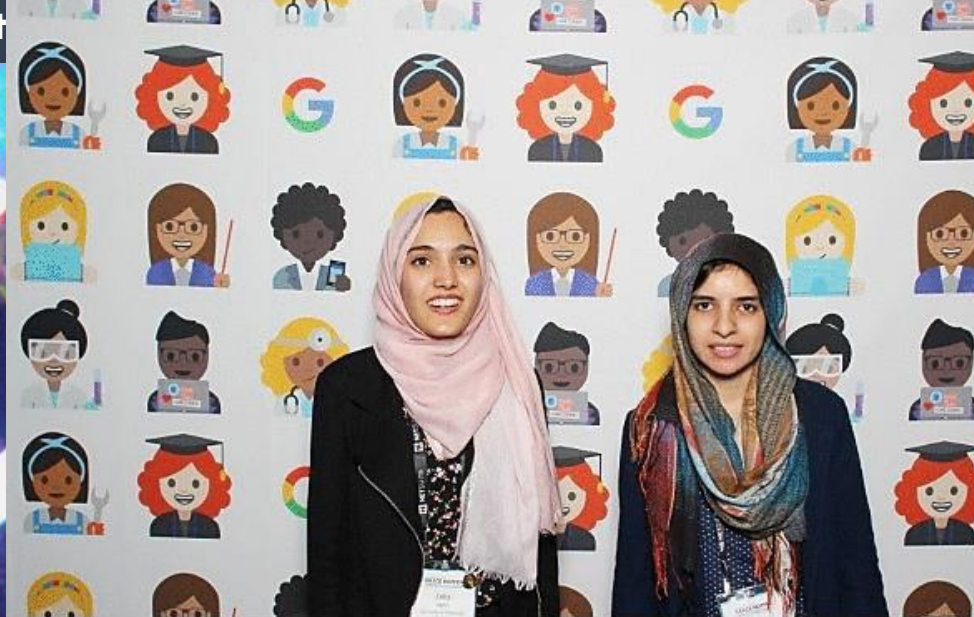
# Favorite Things

- ▶ Bonding
- ▶ Swag
- ▶ Interviews
- ▶ Networking



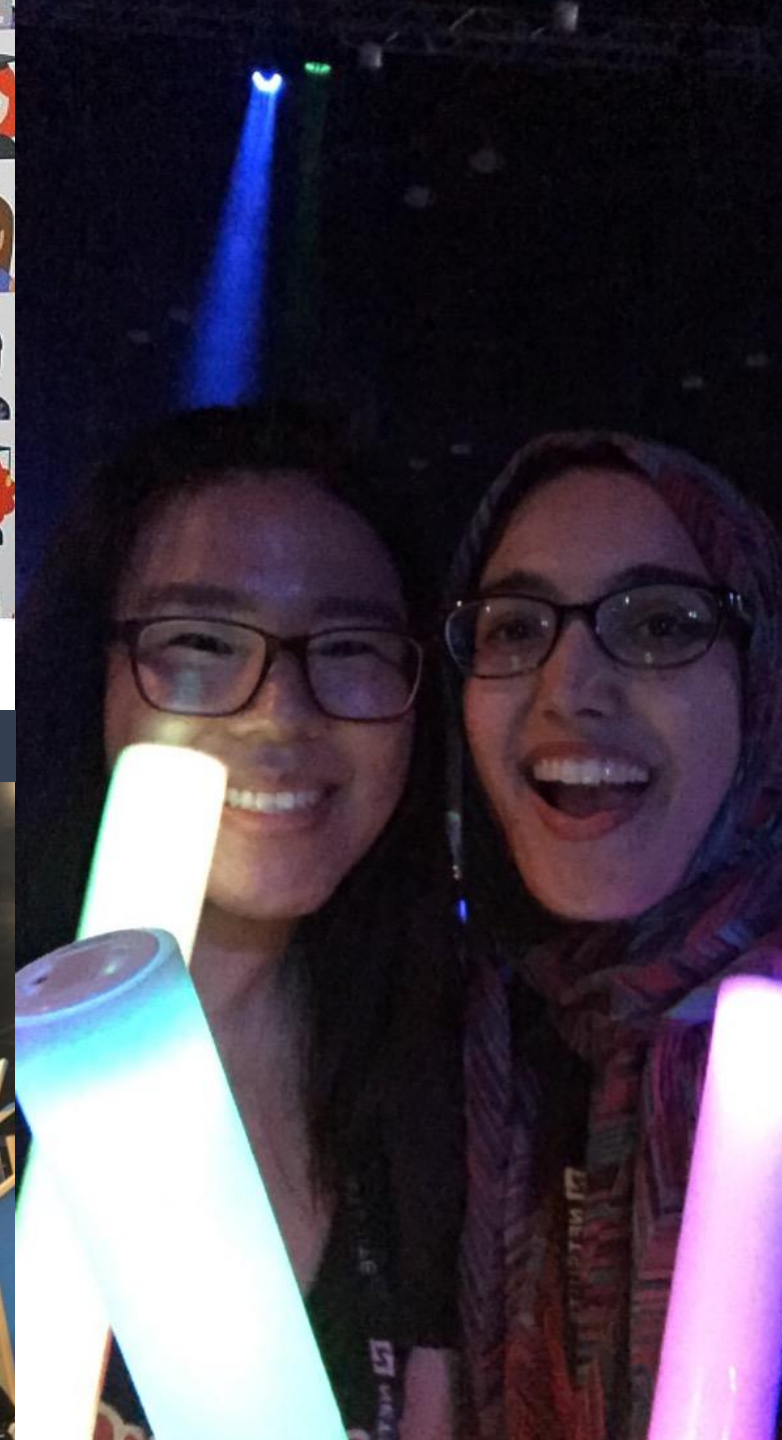
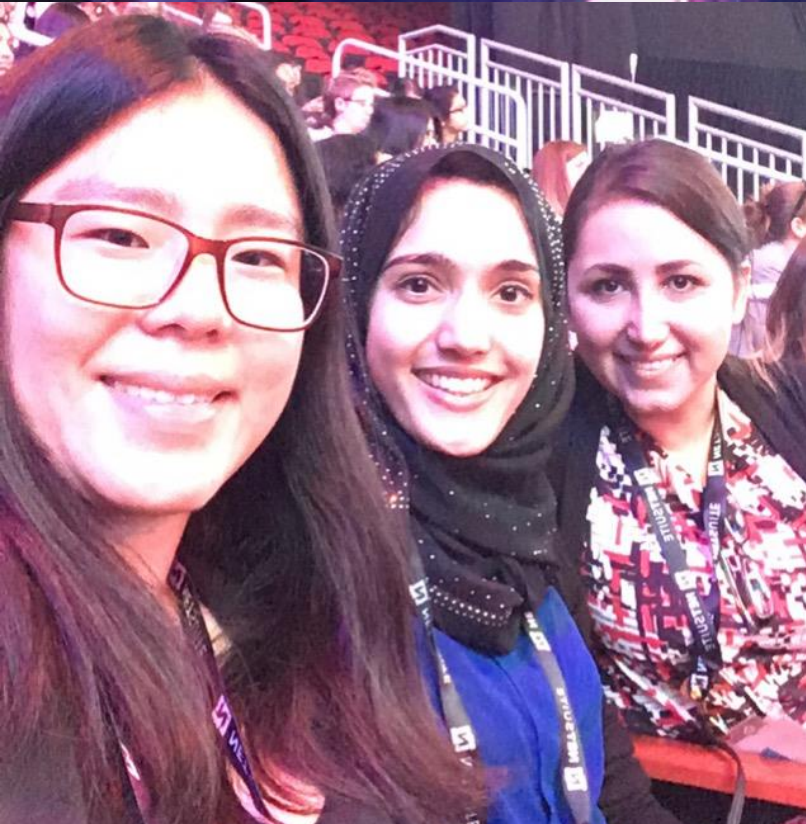


Telle Whitney - CEO Anita Borg Institut

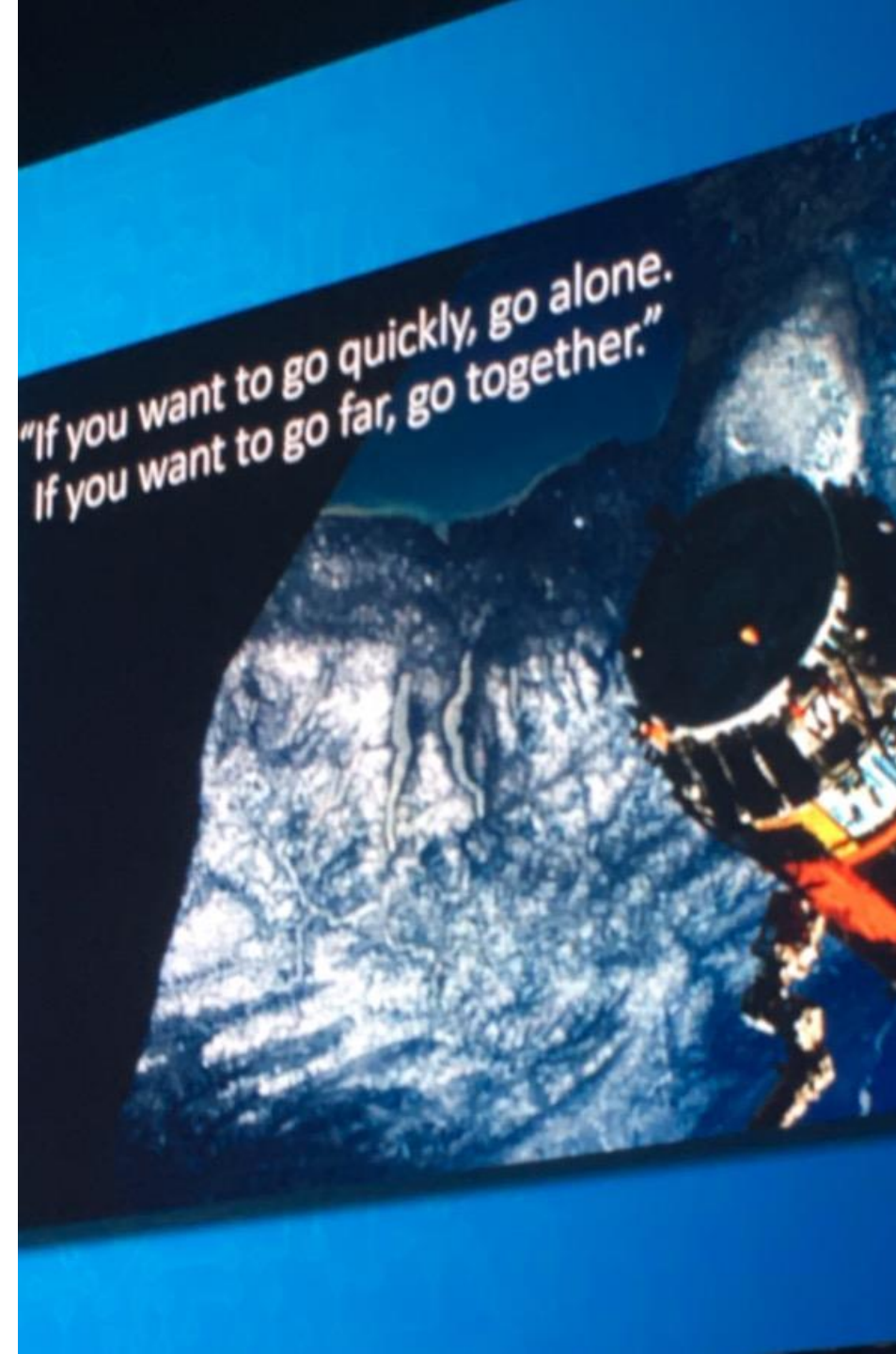
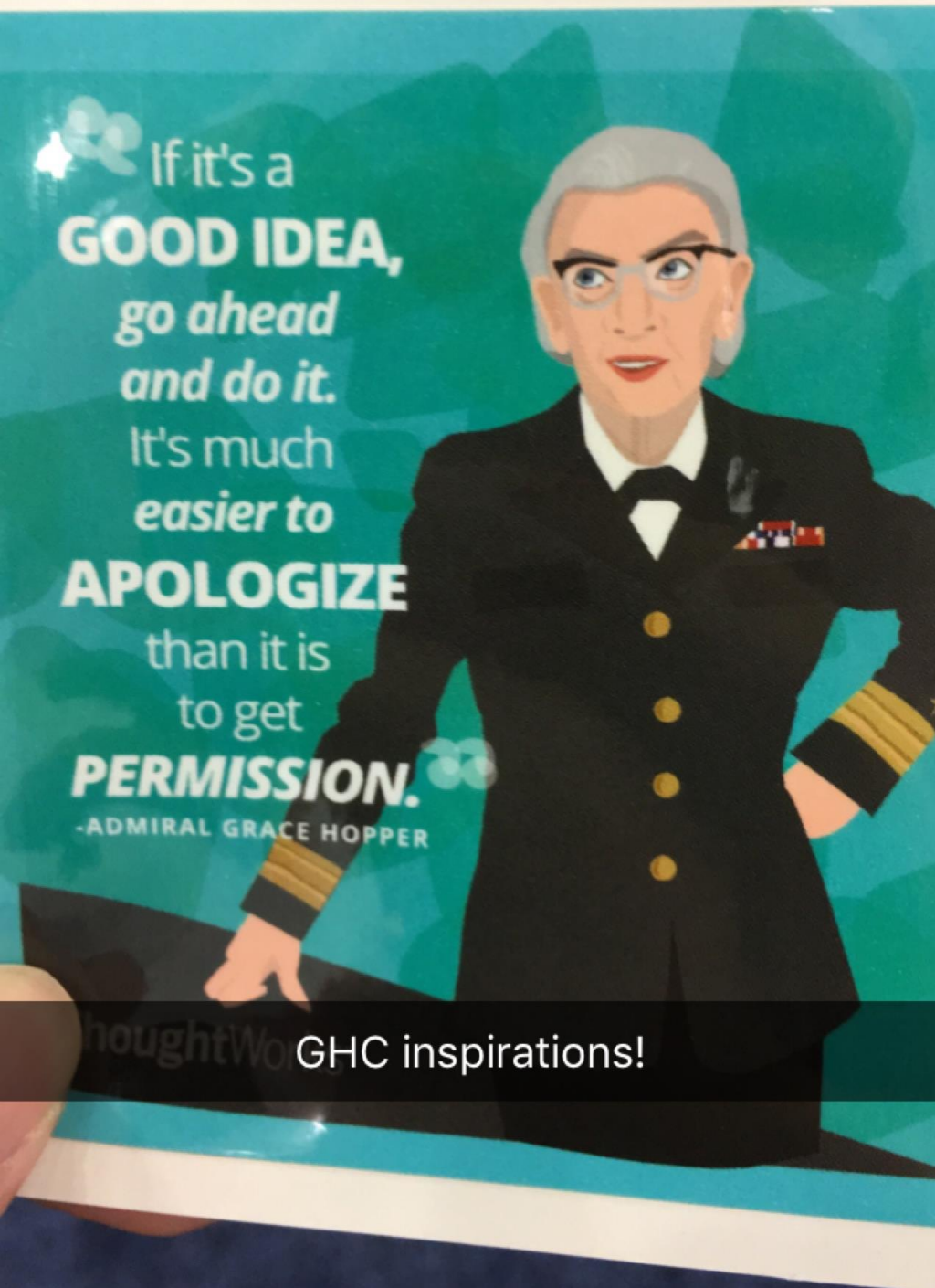


Google

Recruitment in full swing @GHC Career Expo!







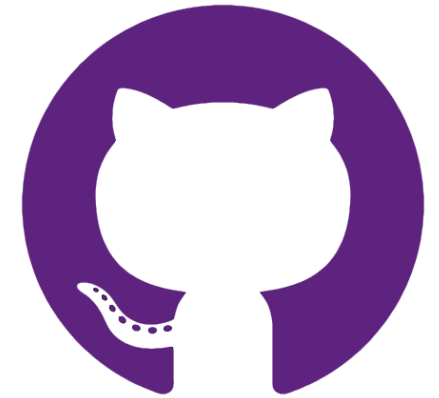
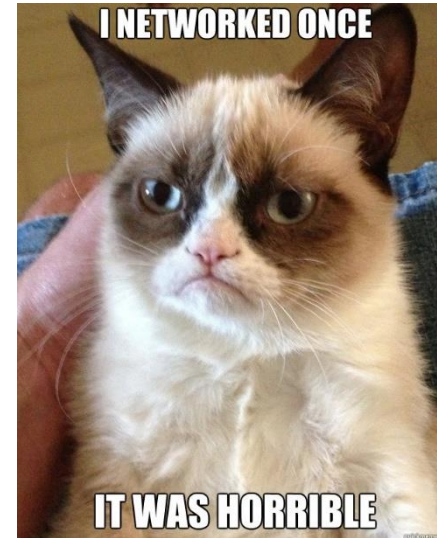






# GHC Takeaways

- Contribute Open-Source
- Network, Network and Network
- Meaningful follow-up
- Apply through connections – even if loose connection
  - Resumes do get lost in the pile



# GHC Takeaways

- Recruiters/Interviewers want you to succeed
  - Not looking to weed you out
- Don't **undersell** yourself, but also don't **oversell** yourself
- Don't go blank on questions like,
  - *Why XYZ company?*
  - *If you were hired at XYZ company today, what would you like to work on most?*

# Career Opportunities and Empowerment

- ▶ Grace Hopper Resume Database
  - ▶ Immense company recruitment efforts
- ▶ Career fair
  - ▶ Gain face time with companies
  - ▶ Not just another applicant in a database
- ▶ Interview practice
  - ▶ Build confidence with the application process



# Government Job Opportunities

- ▶ Megan Smith, Chief Technology Officer of the United States
  - ▶ Equated government tech job to serving the country
- ▶ Work to optimize processes
  - ▶ Digitizing forms and expediting immigration process
- ▶ Data analysis for more informed legislation
  - ▶ Data-Driven Justice Initiative
  - ▶ Reform jails



# Talks

- **Learn to Sell Your Big Ideas Through Storytelling**
  - Engage with audience
  - Simplify your message
  - Tell your story
- **Mobile at Scale: Building a Lasting Architecture**
  - Facebook, Pinterest, Venmo, Intuit
  - Space constraints (FB reactions)
  - Modularization of codebase
  - React Native



# Career Fair

- 100's of companies
  - Talk to everyone
- Be ready to interview
- Get offers on the spot
- Opportunity to attend company parties
- Interviewing after the conference



# Doing Good with Data: Human-Centered Data Science For Social Good

Jessica Dickinson Goodman / @JessiDG

Erin Akred / @emaneriakred

Christine T. Wolf / @flow\_\_wolf

Katy Dickinson / @katy\_dickinson

Sara Crowe / scrowe@polarisproject.org

#CivicData

- Data that describes the systems which we build to improve our lives and where the basic unit of concern is a human
- CA: Arrest Data by Age/Gender/Ethnicity/Race
  - [openjustice.doj.ca.gov](http://openjustice.doj.ca.gov)
- NY Taxis vs. Bikes
  - [on.nyc.gov/1EjFCfd](http://on.nyc.gov/1EjFCfd)
- Violations in Dept of Labor
  - [ogesdw.dol.gov/views/data\\_summary.php](http://ogesdw.dol.gov/views/data_summary.php)
- How do you share important data without revealing too much personal info?

# Search and Discovery: Beyond Ten Blue Links

Frances Haugen

Cathy Polinsky

Shakhina Pulatova

Lisa Qian

Stephanie Rogers



- Search and Discovery at different companies
  - Pinterest
  - Salesforce
  - LinkedIn
  - Airbnb
- What does a successful search mean?
- How do you test changes to search/discovery with such a large user base?
  - What about a small user base?





# BRI LEHMAN

- Expo
- Job Interviews
- Talks
  - Ethics in AI
  - Uses for Big Data
  - Digital Footprint Privacy
  - Machine Learning

Semantics

# BRI LEHMAN



- Free Food
- Free Stuff
- Key Note Talks





# Grace Hopper 2016



# Highlights

Google: Building a Self-Driving Car

Microsoft: Artificial Intelligence & Data Science

Career Expo





# Grace Hopper Celebration of Women in Computing

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Houston, TX

Oct. 19 – Oct. 21



# Career Expo

- Hundreds of big name companies
- All the free SWAG
- On-site interviews
- Great networking opportunity
- Internship/Full-time opportunities





# Panel Discussion: Privacy Challenges in the IoT

- There are more tech devices connected than people on Earth
- Average person oblivious to who has access to one's private info
- Be more aware of privacy settings





# WHAT I'VE LEARNED FROM GHC 2016

- EXPO
  - JOB OPPORTUNITIES
  - GRADUATE SCHOOL
  - NEW TECHNOLOGY
- TALKS
  - LEARN THE BASIC OF INTERESTING AREA
  - HANDS ON EXPERIMENTS
  - LEARN HOW
- KEYNOTES
  - GET INSPIRED
- SOCIAL EVENTS
  - HAVE FUN
  - KNOW YOUR FRIEND BETTER



# What I've learned from GHC 2016





# **Grace Hopper**

## **Celebration of Women in Computing**

**(October 19-21, 2016)**





# Grace Hopper Celebration of Women in Computing (GHC)

## Goals:

- Bringing **research** and **career** interests of women in computing to the forefront
- Encouraging the participation of women in computing

## Structure:

- General Sessions
- Special Sessions
- Technology Cluster
- Emerging Technology Cluster
- Products A to Z Cluster
- Career Cluster
- Open Source World Cluster
- Organization Transformation Cluster



# Networking

Cultivating productive relationships with other people to exchange information and develop contacts, esp. to further one's career



- Key Idea #1: Networking starts with you
- Key Idea #2: Networking is a skill
- Key Idea #3: Networking is a relationship



# Key Idea #1: Your personal brand



- **Online networking: Your public image**

Your presence on Internet is available to anyone who searches for it, employer or social group

## Clean up your E-persona

- **E-persona-Social:** Facebook, Twitter, Youtube, Blogs, ...
- **E-persona-Technical:** Linked-In, Wikipedia page, Professional Webpage, Google scholar, ...

# Key Idea #2: Networking is a skill

## Networking Tools

- Prepare for an event
- Set networking goals
- Talk to those around you
- Elevator Speech
- Volunteering

